

## Company Profile

### Labor Force

PowerCom, Inc. employs over 100 skilled personnel, with qualifications including: RCDD, BICSI installation certified, and manufacturer specific certified designers and installers. From our inception, our company is signatory to the International Brotherhood of Electrical Workers (IBEW). We place great value on continued education and training for our employees, and coordinate yearly training sessions with our suppliers, insuring additional value back to our customers. Equally important is the safety of our people, and the environments we work in. Supervisors and technicians attend frequent in-house training, daily site training, and meetings furthering our commitment to a safe and efficient workforce.

We are proud to be a drug-free company and require all employees to participate in pre-employment and random drug testing.



### Tools and Equipment

PowerCom's management philosophy is to provide and equip our employees with the skills, training and tools necessary to service the unique and comprehensive needs of each client, for both projects and daily service. Our equipment includes:

- Fully equipped service vans and trucks
- Telsta bucket trucks
- Reel Trailers
- Atmospherically controlled splicing van

Inside structured cable systems require specialized tools and equipment to ensure your work is completed efficiently and correctly. PowerCom, Inc. provides our personnel with:

- Optical Time Domain Reflectometers
- Fusion Splicers
- Bi-Directional Power Meters for Singlemode and Multimode Fiber
- Category 5e and 6 hand-held electronic testers
- All standard hand tools necessary to complete any project



### Bonding and Insurance

PowerCom currently has bonding and insurance capacity for single jobs up to \$5,000,000, with an aggregate program of \$10,000,000. If necessary, our Surety would certainly consider projects in excess of this amount.

### Certifications

Virtually every major company producing voice and data cabling products has certified PowerCom and our employees, to design and install their products. These certifications include, but are not limited to, the following manufacturers:

Systemax  
AMP  
Berk-Tek  
Ortronics  
Mohawk  
3M Volition

PowerCom has always successfully obtained required certifications in a timely fashion for manufacturer certifications and warranty programs we have not previously held.

